

## Environmental Policy

DeWitt & Associates, Inc. was founded in 1959 and exists to be the preferred general contractor in Southwest Missouri. Our vision is to be the premier building company of choice for our employees and our “business partners”, including environmental stewardship. DeWitt & Associates is committed to operating and conducting business in an environmentally responsible and sustainable way. This responsibility of environmental stewardship rests with every level of the company, including management, office services, construction site processes, delivery and procurement. DeWitt’s Board of Directors has therefore adopted an Environmental Policy, which incorporates the principals of sustainable construction.

DeWitt is committed to the following objectives:

- Ensuring that all applicable local, state, and federal legislation, regulations and codes of practice are adhered to on all sites and works
- Promoting environmental awareness and commitment to this policy amongst all employees and to encourage clients, vendors, suppliers and subcontractors to apply sound environmental principals
- Minimize pollution, reduce the generation of general waste, improve energy efficiency, and specify purchasing procedures
- Promote incentives for employee participation and community involvement
- Apply continual improvement in environmental performance incorporating suitable measurement and monitoring mechanisms

To achieve our objectives, we have set ourselves the following targets:

- Communicate and make available this policy to all company personnel, clients, subcontractors, members of the public, and other interested third parties
- Evaluate and identify specific operations that can be modified, developed or implemented in order to reduce environmental impacts and operational costs
- Define environmental stewardship for business operations, ensure all employees receive proper training in environmental stewardship, and incorporate this training for all new employees
- Introduce specific waste reduction practices to be incorporated in both office services as well as construction activities
- Always seek to educate ourselves and apply continual improvement by reviewing performance against targets and by reviewing environmental objectives

An environmental “Champion” has been designated with the responsibility for the implementation and further development of this policy however, all employees have a responsibility in their area to ensure that the objectives and targets of the policy are met. We will ensure that resources are available to enable us to achieve our objectives and targets.

For more information about this policy or our progress against our objectives, please call us at 417-881-4820. This policy is also available on our website at [www.dewitt-associates.com](http://www.dewitt-associates.com).